

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: TOWNSHIP OF MEDFORD, NEW JERSEY County: Burlington
Employee Organization: DEPARTMENT OF MUNICIPAL UTILITIES WATER AND SEWER EMPLOYEES Employees in Unit: 7
Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term 1/1/2013 12/31/2015
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1	Salary	\$280,073	\$280,773
Item 2	Increment		
Item 3	Longevity		
Item 4	On-Call	\$18,200	\$18,200
Item 5	Uniforms	\$2,100	\$2,100
Item 6	Meals	\$228	\$0
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$300,601 (Total)	\$301,073 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$300,601

Effective Date (m/d/yyyy)	1/1/2013	7/1/2014	7/1/2015			
Percent Increase	0%	1.75%	2%			
Total cost of increase	\$472	\$4,914	\$6,120			
Total base salary (successor agreement)	\$301,073	\$305,987	\$312,107			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.25
Dollar Impact (average per year over term of agreement) \$3,802.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$119,946	\$121,900				
Employee Contributions		\$4,212				
Prescription						
Dental	\$5,671	\$5,671				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Dawn Bielec Title: HR Coordinator
Signature: Dawn Bielec Date: 6/17/2013